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Thesis Name: The Effect of Changing Technology and Globalization on Human Resources Applications and Union Relations

ABSTRACT

Globalization and technological changes affect working forms and managements. Trade unions have been affected negatively from these changes. Economic policies considered since 1980's have caught trade policies unready. The trade unionization rates have been decreasing day by day. Whereas the importance of human resources management policies are increasing. The developments in technology removes the human resources fronts. That's why the worth of skilled worker who will able to use and analyze technology have been increasing. In this thesis, we tried to identify these living developments that how they affected the trade unions and human resources policies.